# Derbyshire School Leadership Conference 2024

# Celebrating School Leadership in Derbyshire: The Compassionate Leader

Thursday 11 July & Friday 12 July 2024
The Derbyshire Hotel, South Normanton, M1 Junction 28, Derbyshire, DE55 2EH
The Derbyshire Hotel.

Come and join us for Derbyshire's annual two-day conference for all headteachers, school leaders and governors. Delivered in partnership with Derbyshire headteachers and the Education Improvement Service.

This is an opportunity for you to feel inspired, refreshed, and energised. Throughout the conference you will hear from motivational keynote speakers, local and national school leaders, share good practice and reconnect with existing colleagues and make new networks.

Great opportunity to get to know colleagues and share good practice. Will take away some good tips and resources to use. Loved the motivational speakers too.

Very helpful in many ways.

Team Derbyshire feels

closer together.

Superb. I've thoroughly enjoyed the two days and gained lots of CPD for the year.

You have told us how important it is for you, in the changing landscape, to further strengthen partnerships and collaborative ways of working across Derbyshire. More than ever, we know we can achieve so much more together.

In response to your feedback, we will focus on strengthening effective leadership strategies and partnership working to sustain improvement, remove barriers to learning and meet the needs of all pupils.

There is an optional residential package available. This will be a chance for you to focus on your own health and wellbeing in a relaxed setting, with access to leisure facilities, good food and evening entertainment. There will be a set three course meal followed by entertainment in the form of a vocalist and performer who has opened for Ella Henderson and Union J in Birmingham.



#### Day 1 - This will include:

The conference will open with our first **keynote speaker – Alison Kriel**.



Alison's keynote will focus on courageous leadership, staff, and pupil wellbeing and why it is so important.

During 2008 Alison became an Executive Headteacher. The school was failing and had a high turnaround of leaders and teachers; with staffing attendance at just 64%, thanks to the hard work of Alison and her team, the school grew from being in the bottom 1% of schools to a highly successful school in the top 0.1%.

One of the key reasons that the school was so successful was that they invested in staff wellbeing and, as a result, could recruit a talented team and sustain staff attendance at 97% and above.

#### Workshops

There will be opportunities to engage in different workshops during the day which will focus on:

- \* Essential Updates from Education Data Hub
- \* Developing more creativity in teaching and assessing learning
  - \* Every Child a Mover (ECAM) (afternoon session)
- \* Ensuring the Relationship and Sex Education (RSE) entitlement of pupils with SEND

  \* Attendance
- \* Parents in Partnership making trusting relationships a cornerstone of your school. (morning session)

We will end our first day with our keynote speaker - Darren Edwards.

Darren is a record-breaking, disabled adventurer, inspirational speaker, and author. Darren's specialist keynotes are a powerful call to action that reinforces the vital role of a robust mindset, the ability to adapt to change, and how beyond our own perceived limits lies our true potential.



His discussions on resilience, adaptability, and leadership come alive through powerful storytelling, laden with cinematic details that transform abstract concepts into actionable tactics.

#### Day 2 – This will include:

Day 2 will commence with our keynote speaker - Frederika Roberts.

Frederika is a vibrant, energetic speaker with expertise in Positive Psychology,
Positive Education and Character Education. She has taken her experience as the
mother of two daughters with severe heart conditions and backed it up with a research evidencebase so her audiences can become more resilient, happier, and more successful.
Frederika has an MSc in Applied Positive Psychology and is working towards a Doctorate in
Education.



#### **Workshops**

There will be opportunities to engage in different workshops during the day which will focus on:

- \* Turbocharge Your Teachers: Harnessing generative AI in Primary Education

  \* Growing and developing middle leaders
- \* Self-care, combatting anxiety and practical strategies for managing wellbeing.
- \* Helen Bilton Professor of Outdoor Learning and Play, University of Reading, Physical movement play to enhance children's vocabulary and language skills.
- . \* Two sessions for governors (1 morning, 1 afternoon) how governors can support headteachers in challenging situations involving parents & successfully managing conflicts

We will then end the conference with our final Keynote speaker - Hywel Roberts.

Hywel is a travelling teacher, writer, humourist, speaker, storyteller, and an experienced teacher. Hywel contributes to the national conversation around education at school and university level. He is an experienced teacher in special, primary and secondary settings, nationally and internationally.



Hywel focuses on creative practice, curriculum development and 'imagineering'. He is also a well-respected author and contributes regularly to a variety of publications.

Ticket options	Day 1	Day 2	Cost (10% discount for subscribing schools)	
	July 11 2024	July 12 2024	Subscriber	Non-subscriber
Headteacher/School Leader	✓	✓	£279	£310
(Both days)				
Headteacher/School	✓		£225	£250
Leaders (Day 1 only)				
Governors (Day 2 only)		✓	£81	£90
Dinner, bed and breakfast	✓		£135	£135
optional				

### **Derbyshire School Leadership Conference 2024**

Click here to reserve your place by 27 June 2024!

'The compassionate leader – stronger together for schools in Derbyshire.'

For further information contact eis@derbyshire.gov.uk



## Day 1- Celebrating school leadership in Derbyshire: The Compassionate Leader (Thursday 11 July 2024)

	Arrival/Registration/Refreshments
	Access to the marketplace from 8:30-13:30 to services and partners including:
From 8.00	Education Data Hub Services 4 Schools Early Years Service Maths Hub EIS Teaching & Learning Consultants Family Information Service Health and Safety and more
9:00 – 9:15	Welcome and introduction
9:15 – 10:30	Keynote 1 – Alison Kriel
10:30 – 11:00	Break
11:00 – 12:30	Workshops
Workshop 1 11:00 - 11:40	Delegates will choose two workshops for the morning sessions, and two workshops for the afternoon sessions, from those listed below.
Workshop 2 11:45 - 12:25	1. Essential Updates from Education Data Hub A session that will provide the latest news from the world of Online Safety, Cyber Security, Data Protection and Data Management. We will be providing you with the updates on best practice in safeguarding recording, filtering & monitoring and the new DfE Cyber Standards. Outlining the staff training required to not only be compliant, but to go beyond. As well as bringing the latest developments in school MIS procurement and support. This is a not to be missed session to ensure your knowledge and practice is bang up to date.
	2. 'Developing more creativity in teaching and assessing learning'. Ashley Parry Executive Headteacher. Our drive has been to make learning more memorable by developing staff pedagogy for teaching and learning creatively. We are also evolving creative models to assess learning that are accessible to all pupils, irrespective of need. We will share successes of our approach and that of other schools in the PEGS cluster, as well as giving the time to discuss how this process could work for your school.
	3. Every Child a Mover (ECAM) (Afternoon session) – The importance of physical literacy and how movement unlocks learning. Caroline Newton, Early Years Improvement Officer, Education Improvement Service. Caroline brings knowledge, expertise, passion and enthusiasm of early years, physical development and getting everyone moving! Do you have children who are always spinning around and wanting to make themselves dizzy, like the sensation of rocking on their chair or are constantly
	bumping into furniture, objects and others? Struggle to stay still, sit and often 'lounge' all over the floor or surfaces? Have poor fine motor development and find mark making/writing difficult?



During this workshop we will recognise how children's physical development could be the underlying source of many of these challenges within school. We will explore the building blocks of movement and how they unlock the brain for learning. We will also examine the importance of physical literacy and how this impacts upon children's learning/academic performance using research based evidence. Children need to be able to perform basic motor skills in order to support both their physical development and academic learning. An ability to read and write, mark-make or go to the toilet etc. all depend on the child being in control of basic movements. If you would like to find out more and improve outcomes for children then ECaM can help! Every Child a Mover (ECaM) is a Derbyshire Physical Development support package that will enable children to be physically ready, eager and able to learn.

# 4. Ensuring the Relationship and Sex Education (RSE) entitlement of pupils with SEND.

There are 1.5 million children and young people in the UK with special educational needs. 13% of all pupils are receiving SEN support in mainstream school settings, as well as a significant number of learners with an EHC plan. Many of these have specific needs that increase their vulnerability around the sensitive themes of puberty, sex, relationships, consent and online coercion. In this workshop we will explore how adaptive teaching in RSE is essential in fulfilling the school's duties to safeguard our pupils with SEND and prepare them for adulthood. We will draw on strategies and resources from special schools that can be adapted for your setting.

- **5. ATTENDANCE –** Content to be finalised using feedback from headteacher meetings.
- 6. Parents in Partnership (*morning session*) Making trusted relationships the cornerstone of your school.

The session will delve into the impact of making 'building trusted relationships' a key priority for school improvement. Colleagues will not only share elements of practice that have shown clear impact, but also how trusted relationships has featured in their recent Ofsted inspections.

12:30 – 13:30	LUNCH
13:30 – 14:55	Workshops
Workshop 3 13:30 -14:10	Delegates will attend their two workshops, chosen at registration from the list above.
Workshop 4 14:15 -14:55	
14:55 – 15:15	Break
15:15 – 16:15	Keynote 2 – Darren Edwards
16:15-16:30	Close of day 1 (Check in for overnight stay)



## Day 2 – Celebrating school leadership in Derbyshire: The Compassionate Leader (Friday 12 July 2024)

9:00 – 9:15	Welcome/introduction
9:15 – 10:30	Keynote 1 – Frederika Roberts
10:30 – 11:00	Break. (Check out for overnight delegates)
11:00 - 12:30	Workshops
Workshop 1 11:00 -11:40	Delegates will choose two workshops for the morning sessions, and one workshop for the afternoon session, from those listed below.
Workshop 2 11:45 -12:25 Governor Worksop 1 11.00 – 12:25	1. "Turbocharge Your Teachers: Harnessing generative AI in Primary Education" - Paul Glossop, University of Derby.  In this interactive workshop, you will explore how the latest advancements in generative AI can be leveraged to reduce teacher workload and enhance the learning experience for pupils. Participants will have the opportunity to directly engage with generative AI tools and discover practical applications that can be implemented in both school and classroom. Explore the ethical considerations and best practices for responsibly deploying AI in the education setting.  This session is designed for headteachers who are interested in teacher workload, productivity and enhancing the quality of education through innovative technology
	2. Growing and developing middle leaders. Paula Clay. Paula is an experienced Institute of Leadership and Management (ILM) L7 executive coach and ILM L5 wellbeing coach. Paula is a teaching, learning and assessment consultant with Derbyshire Education Improvement Service, coleading on headteacher coaching and other coaching development and training programmes across the county.  This session will explore how and why a coaching approach may support whole school development and improve pupil outcomes by growing the capabilities of your middle leaders. You'll gain insight into the helping spectrum; models, essential skills, and principles of coaching; and the research and evidence of coaching in action to support whole school improvement. The session will provide a guided opportunity for informed reflection to ascertain your next steps in developing a coaching programme for middle leaders.
	3. Self-care, combatting anxiety and practical strategies for managing well-being.
	4. Dr Helen Bilton, Professor of Outdoor Learning and Play, University of Reading  Physical movement play to enhance children's vocabulary and language skills.  Helen originally trained as a nursery/infant teacher and for the last 44 years has been researching, teaching, and disseminating about the outdoor teaching and learning environment for children. She has a local, national, and international reputation in early years outdoor education and has written and published numerous papers and research-led textbooks bringing practice and theory together for researchers and practitioners in the field.

	5. MORNING Governor Workshop 1 - How governors can support headteachers in challenging situations involving parents.
12:30 – 13:30	LUNCH
13:30 – 14:10 Workshop 3	Workshop  Delegates will attend their final workshops, chosen at registration from the list above
Governor	plus:
Workshop 2 13:30 – 14:10	AFTERNOON Governor Workshop 2 - Ian McKenzie, Successfully managing conflicts  Where there are people, there is conflict. Conflict can arise between individuals, within
	teams and between teams. It can often be destructive, especially if it occurs in the wrong environment, it's a particular problem in schools, where it can cause destructive feelings and behaviours. In the worst cases, these can create a self-perpetuating cycle, where one disagreement feeds into the next. When two teachers are in conflict, it can affect the entire school community, including students, parents, and other staff members.
	With the right approach, conflict can be resolved; what's more, it can bring issues to light, strengthen relationships, and spark innovation between staff and create a positive working environment for the benefit of all, not least the children!
	This workshop will consider the causes of conflict and consider practical skills to enable you to act as a mediator between others and also to cope with conflict directed at (or coming from) yourself.
14:10- 14:30	Tea break
14:30 – 15:30	Final keynote speaker – Hywel Roberts
15:30 – 15:45	Close conference

All delegates will receive free online access to materials from the conference after the event.

